Title: Payroll Simulation

Processes: Process Payroll
Sub-Processes: Process Payroll: Payroll Processing

HRMS Training Documents

# **Payroll Simulation**

PC00\_M10\_CA LC\_SIMU

### **Change History**

Update the following table as necessary when this document is changed:

| Date       | Name          | Change Description |
|------------|---------------|--------------------|
| 11/02/2004 | Beth Dockins  | Created            |
| 12/8/2004  | Angie Caudill | Updates            |

# Title: Payroll Simulation Processes: Process Payroll Sub-Processes: Process Payroll: Payroll Processing

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### **Purpose**

Use this procedure to view/review what an employee is going to be paid prior to the payroll run.

### **Trigger**

Perform this procedure when you need to see how a change to an employee's pay, deductions, and/or retro calculation will affect an employee's NET pay.

#### **Prerequisites**

- An employee's payroll master data is complete.
- An hourly employee has time entered in HRMS for the selected pay period.

### Menu Path

Human Resources → Americas → USA → Payroll → Simulation

#### **Transaction Code**

PC00 M10 CALC SIMU

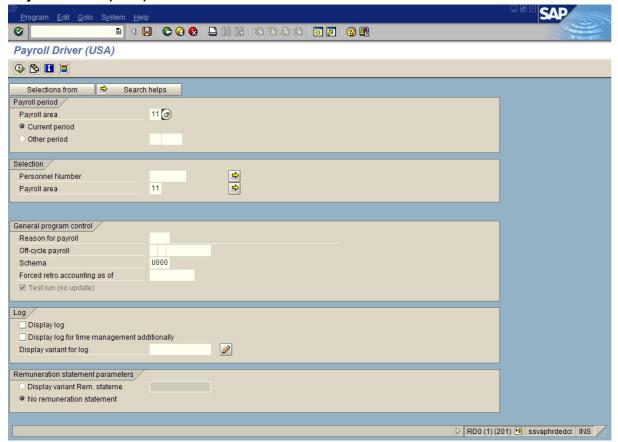
### **Helpful Hints**

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### **Procedure**

1. You have started the transaction using the transaction code PC00 M10 CALC SIMU.

### Payroll Driver (USA)



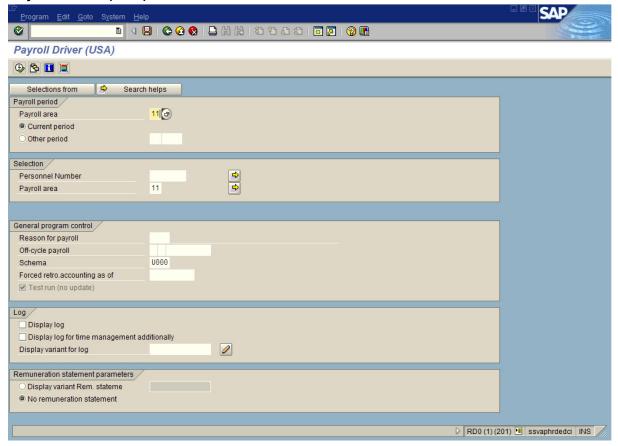
**2.** As required, complete/review the following fields:

| Field Name                                  | R/O/C | Description   |
|---|-------|---|
| Payroll area in the Payroll period section. |       | Description of the Payroll Area.  Payroll Area 11 is the default for the State of Washington. Payroll Area 10 is the default for the Board of Volunteer Firefighters only.  Example: 11 |

Sub-Processes: Process Payroll: Payroll Processing

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# **Payroll Driver (USA)**



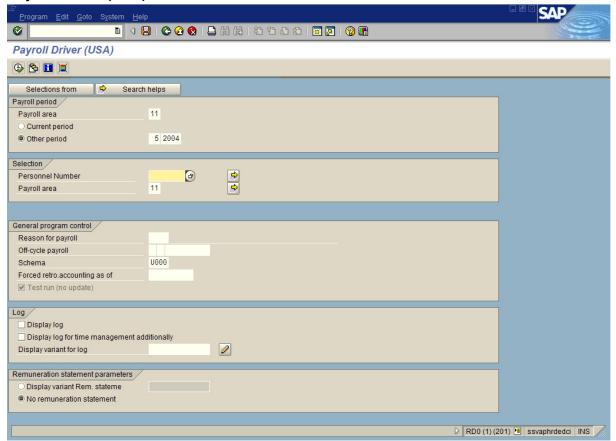
### **3.** Choose one of the following:

| lf   | Then  |  |
|--|---|--|
| You want to run a payroll simulation for the         | Select Current period.                            |  |
| current period                                       | <b>Example:</b> 2 2004 (01/01/2004 to 01/15/2004) |  |
| You want to run a payroll simulation for             | Select Other period.                              |  |
| another payroll period other than the current period | <b>Example:</b> 5 2004 (02/01/2004 to 02/15/2004) |  |

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# **Payroll Driver (USA)**



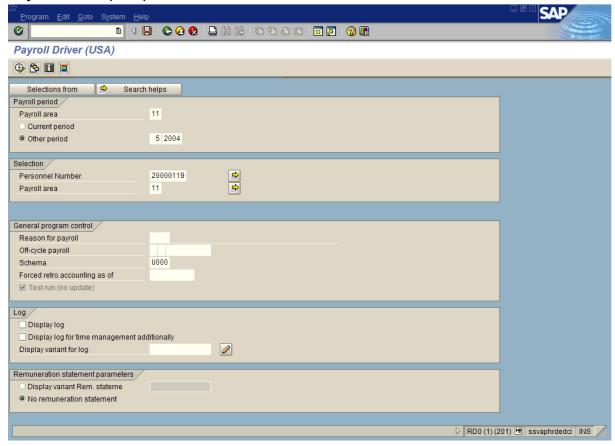
**4.** As required, complete/review the following fields:

| Field Name                               | R/O/C | Description   |  |
|--|-------|---|--|
| Personnel Number<br>(Selection section.) | R/O   | This is a unique identifying number assigned by HRMS for identification purposes. This number will follow the employee throughout his/her employment with the State of Washington. This will replace the use of identifying employees by social security number.  Example: 20000119 |  |
|  |       | Example: 20000119   |  |
| Payroll Area                             | R     | Description of the Payroll Area.  |  |
| (Selection section)                      |       | Payroll Area 11 is the default for the State of Washington. Payroll Area 10 is the default for the Board of Volunteer Firefighters only.  |  |
|  |       | Example: 11   |  |

Sub-Processes: Process Payroll: Payroll Processing

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# **Payroll Driver (USA)**

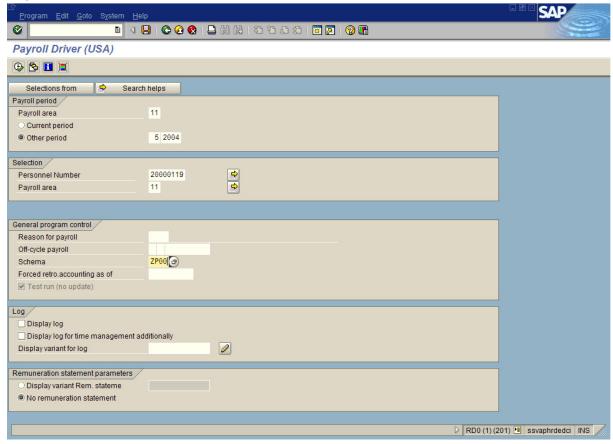


**5.** As required, complete/review the following fields:

| Field Name                 | R/O/C | Description  |
|----------------------------|-------|--|
| Schema                     | R     | This is a program that stores rules for calculating payroll. |
| (General program control.) |       | Example: ZP00  |

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### Payroll Driver (USA)



6. Click Display log or a payroll log will not be produced.



Only select Display log when running the simulation for 5 employees or less.

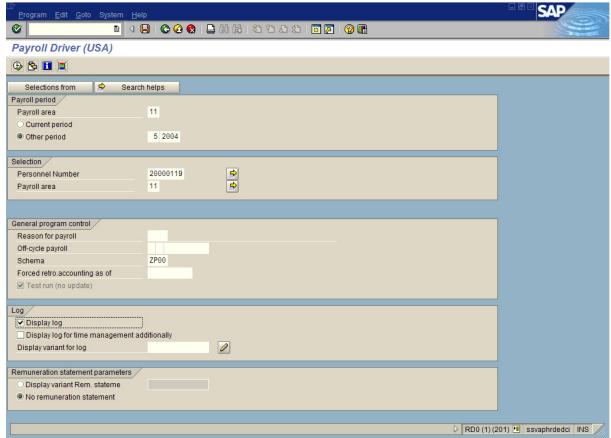


Run the simulation without selecting Display log to view any payroll red line errors.

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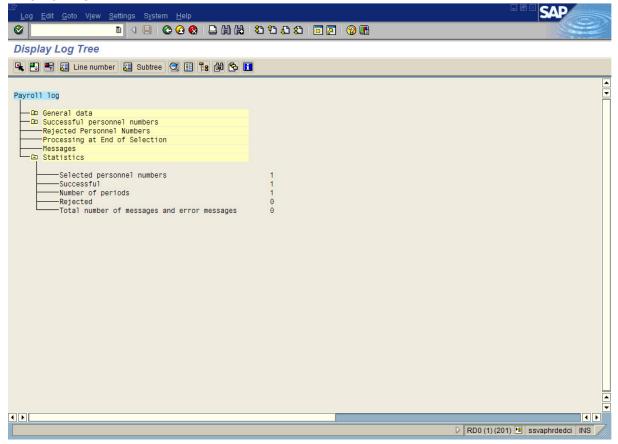
# **Payroll Driver (USA)**



- 7. Click No remuneration statement produced for a test run.
- 8. Click (Execute) to start the simulation.
- **9.** Once the processing is done, the Payroll Log will be displayed. To see each individual employee's results you must work your way through the log. Follow this procedure as shown below.

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# **Display Log Tree**



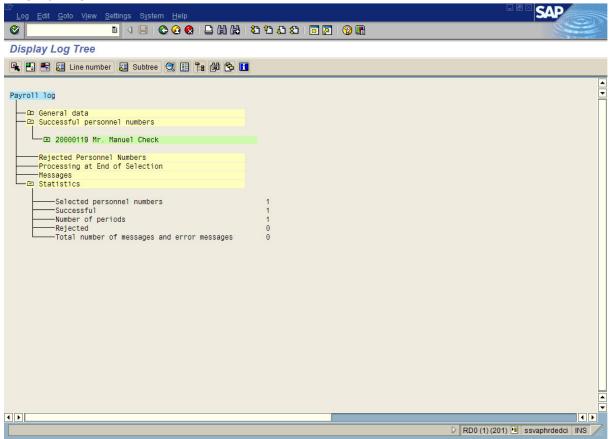


Your screen may look slightly different depending on whether there are errors that appear or if the log is already drilled into.

10. Click — Successful personnel numbers

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# **Display Log Tree**

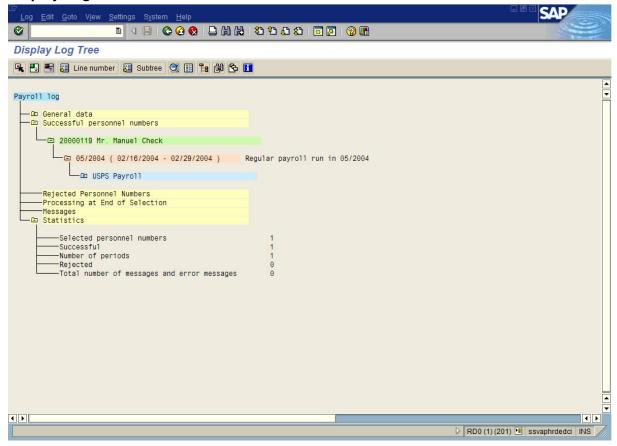


- 11. Click 12 20000119 Mr. Manuel Check
- 12. Click 05/2004 ( 02/16/2004 02/29/2004 )

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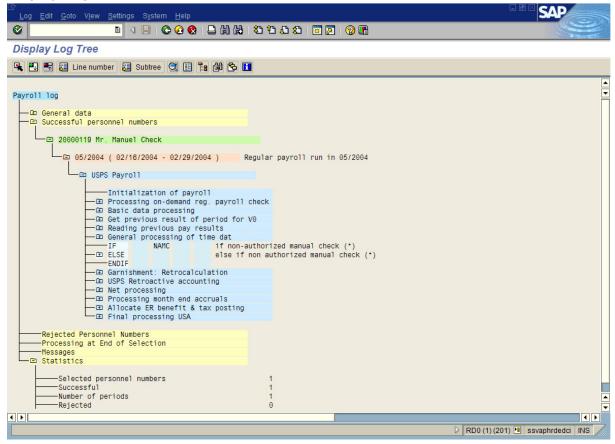
# **Display Log Tree**



13. Click — D USPS Payroll

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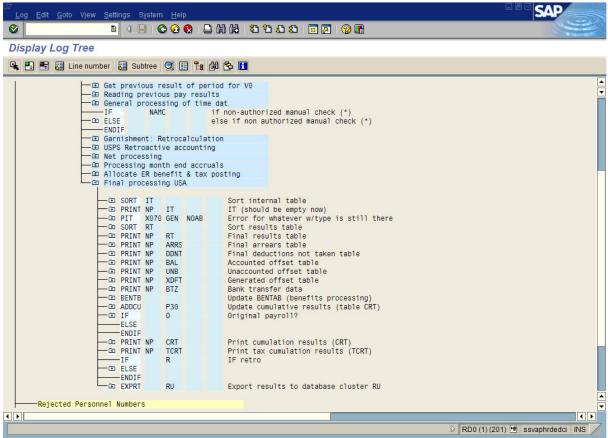
### **Display Log Tree**



14. Click Final processing USA

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# **Display Log Tree**

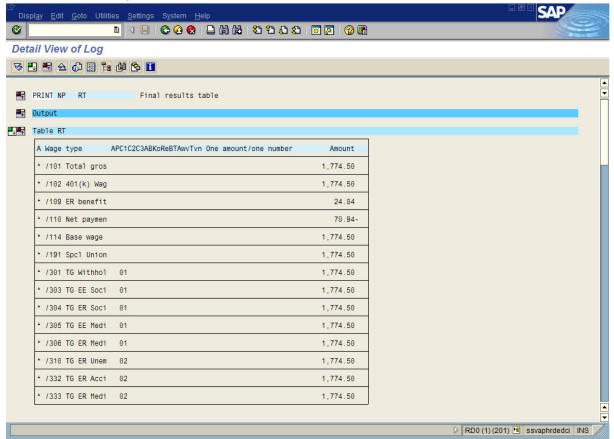


15. Double click PRINT NP RT Final results table

This will display the detail Payroll Log. To see the whole log, use the scroll bar.

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### **Detail View of Log**



**16.** Use buttons to collapse or open the log.



The payroll log can be printed, but remember it will not have the employee's Personnel Number, Name, or Pay Period because it is a simulation.

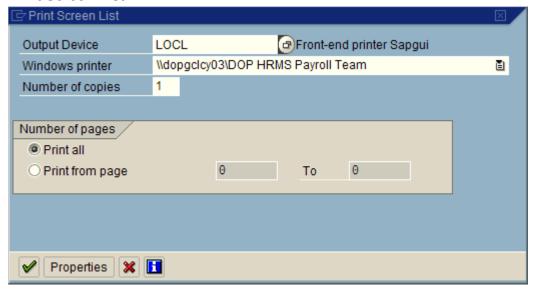
### **16.1.** Perform one of the following:

| If                              | Then           |
|---------------------------------|----------------|
| You want to print the log       | Click .        |
| You don't want to print the log | Go to Step 17. |

State of Washington HRMS

File name: Version: SME Approved Script
PAYROLL\_SIMULATION\_PC00\_M1 Last Modified: 9/27/2006 10:49:00 AM
0\_CALC\_SIMU.DOC

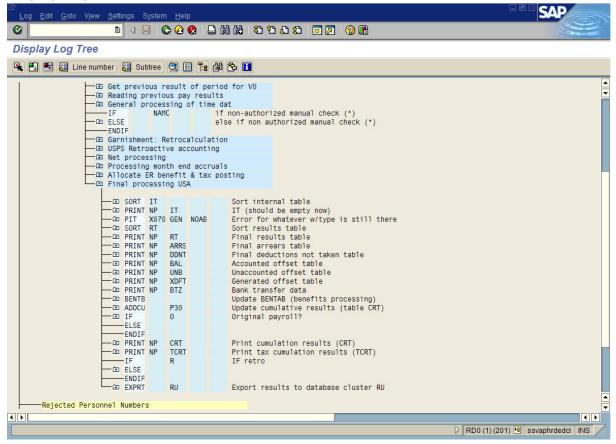
### **Print Screen List**



- **16.2.** Click to print the log.
- 17. Click to get back to the main log.

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### **Display Log Tree**



18. Click again to get out of the log.

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# Exit log display

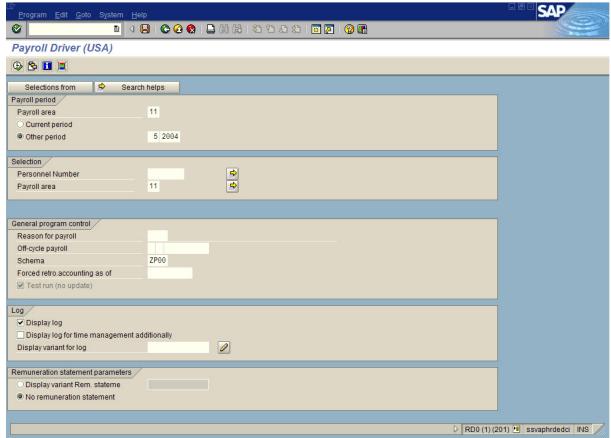


19. Click Yes to return to the Payroll Simulation screen.

Sub-Processes: Process Payroll: Payroll Processing

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# **Payroll Driver (USA)**



- 20. Click once more to get back to the SAP Easy Access screen.
- **21.** You have completed this transaction.

#### Result

You have:

- 1) Run a Payroll Simulation using the fields in the Selection section.
- 2) Viewed the Payroll Log.

### **Comments**

None.